

## Director of Finance and Resources Person Specification

- A qualified accountant with a recognised accountancy body, together with evidence of continuing professional development
- Significant experience working in a senior financial position, including producing and interpreting high quality management information.
- Demonstrable experience at senior management level in finance and company secretarial work
- Experience leading HR functions
- Significant experience of positively influencing a diverse range of stakeholders
- High-level leadership and people management experience with a track record in tackling challenges in a pragmatic and collaborative manner to bring staff along with them
- A knowledge of the charity SORP and VAT applied to charities
- Sound commercial acumen
- Proven IT skills (Microsoft Office, Microsoft Project)
- Experience in the financial management of major capital projects.
- Experience or knowledge of the fundamentals of health and safety in a visitor-focused environment.
- Experience of negotiating with trade unions and staff associations
- Experience overseeing the estates function of an organisation
- Experience leading internal IT functions